

TABLE 2-58

AVERAGE TOTAL COMPENSATION (SALARY PLUS BONUSES) FOR SELECTED INFORMATION TECHNOLOGY (IT) PERSONNEL BY JOB TITLE AND GEOGRAPHIC REGION, 2009

Job Title	Geographic Region						
	New England	Middle Atlantic	South Atlantic	North Central	South Central	Mountain	Pacific
Director of IT Operations	115,046	116,619	120,113	111,224	106,458	125,299	133,181
IT Manager	91,022	98,096	89,423	82,639	84,331	84,331	94,945
Project Manager	112,860	112,277	122,032	96,970	96,069	96,179*	126,909*
Programming/Application Development Mgr.	115,225		110,129*	108,791		109,811*	117,479*
Help Desk/Technical Support Specialist	48,793	52,519	57,994	49,389	50,023		50,569
Network Administrator		64,473*	60,646	60,815	54,905*	55,204	72,720*
Programmer/Analyst		78,755	79,428	69,516	72,994		84,847
Software Engineer	104,859	90,483*	94,294*	89,183	98,499*		101,772
Systems Administrator	71,553*	71,312	74,054	67,493	66,426	69,306	83,735
Systems Analyst			77,728	74,412	66,123*		84,523*
Systems Architect		108,338*	118,390*	101,962	130,016*	101,177*	123,537*

New England = Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island

Middle Atlantic = New York, New Jersey, Pennsylvania

South Atlantic = Delaware, District of Columbia, Maryland, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Puerto Rico, U.S. Virgin Islands

North Central = Wisconsin, Michigan, Illinois, Indiana, Ohio, North Dakota, South Dakota, Minnesota, Nebraska, Iowa, Kansas, Missouri

South Central = Kentucky, Tennessee, Mississippi, Alabama, Oklahoma, Arkansas, Louisiana, Texas

Mountain = Idaho, Montana, Wyoming, Nevada, Utah, Colorado, Arizona, New Mexico

Pacific = Alaska, Washington, Oregon, California, Hawaii, Guam

Blank indicates data not available

* Indicates the total base for this particular region and job title was fewer than 30 responses, but more than 15 responses. These figures should be used for comparison only, as they do not constitute a statistically significant sampling.

Source: CPST, data derived from *Computerworld, 23rd Annual Salary Survey*, October 2009; http://www.computerworld.com/s/article/9139190/Salary_Survey_2009